

Renewing Competences

There are six ways to renew a competence depending on which Regime the competence falls in and the Risk associated with it. These are:

- Renewal via Retraining
- Renewal via Workplace Assessment
- Renewal includes Site Surveillance
- Renewal includes checks on Completed Work
- Renewal includes Evaluation of Known Performance
- Renewal via Continuous Monitoring

Critical Inputs

As part of an assessment, all competences are analysed against a number of factors, including:

- The complexity of the task
- The types of decisions to be made
- The number of steps involved
- Whether there is any in-built system logic or safety features
- Whether there is any opportunity for error correction
- The impact of unsafe application

Once these have been determined for each activity the method to maintain the competence will be identified. High risk activities should be trained and assessed in a robust manner with validity periods that are suitably timed to avoid skill fade. Low risk activities can be assured using evidence of consistent safe application.